



COUNCIL ON SOCIAL WORK EDUCATION

Board of Accreditation (BOA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Accreditation Standard AS M5.0.1(d) | Sample
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

University of North Carolina at Pembroke
Master of Social Work Programs

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Personal Practice Model	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Diversity Immersion Experience	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 4: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 2: Advance Human Rights	Instrument 1: Diversity Immersion Experience	85% of students will achieve a B (80%) or	87.5%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
and Social, Racial, Economic, and Environmental Justice		better on the assignment.	
	Instrument 2: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 3: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Current Policy Bill Analysis and Advocacy Paper	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Theory- Informed Social Problem Analysis and Intervention	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 4: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Research Project (Multiple Step Assignment)	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 3: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 5: Engage in Policy Practice	Instrument 1: Current Policy Bill Analysis and Advocacy Paper	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 3: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Skill Integration Project (Multi-step project)	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 3: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Skill Integration Project (Multi-step project)	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Theory Informed Social Problem Analysis and Intervention Paper	85% of students will achieve a B (80%) or better on the assignment.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 3: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 4: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Theory Informed Social Problem Analysis and Intervention Paper	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 3: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Research Project (Multiple Step Assignment)	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 3: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	

Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: 05/2025-05/2026

Date Publicly Posted on Program's Website: MM/YY

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (88)	Program Option 1 Outcomes: Hybrid n = (17)	Program Option 2 Outcomes: Online n = (71)
Competency 1: Demonstrate Ethical and Professional Behavior	87.5%	97.25%	99%	96.25%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	87.5%	99%	99%	99%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	87.5%	98.5%	100%	98%
Competency 4: Engage in Practice- informed Research and Research-informed Practice	87.5%	98%	97.5%	98.5%
Competency 5: Engage in Policy Practice	87.5%	100%	100%	99.75%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	87.5%	98%	99%	97.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	87.5%	98.5%	99%	98%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (88)	Program Option 1 Outcomes: Hybrid n = (17)	Program Option 2 Outcomes: Online n = (71)
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	87.5%	99%	100%	98%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	87.5%	98%	98.75%	97.5%

Specialized Practice | Summary of Plan

Area of Specialized Practice: Advanced Generalist Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Organizational Assessment Report Presentation	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Paper and Electronic Poster Presentation on Practice in Rural Areas	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Group Facilitation and Process Recordings	85% of students will achieve a B (80%) or better on the assignment.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 4: Capstone Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 5: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 6: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Personal/ Professional Theory Analysis	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Assessing, Evaluating, and Recommendations Part 1 and Applying Social Work Practice to Indigenous/ Native American Populations Part 2	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 4: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and	Instrument 1: Differential Diagnosis Assessment or Diagnosis Impact Paper	85% of students will achieve a B (80%) or better on the assignment.	87.5%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Inclusion (ADEI) in Practice	Instrument 2: Capstone Project Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Paper and Electronic Poster Presentations on Practice in Rural Areas	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 4: Assessing, Evaluating, and Recommendations Part 1 and Applying Social Work Practice to Indigenous/ Native American Populations Part 2	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 5: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 6: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Capstone Project (Multi-step Assignment)	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Personal and Professional Theory Analysis Paper	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Case Conceptualization Project (Multi-step assignment)	85% of students will achieve a B (80%) or better on the assignment.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 4: Capstone Project Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 5: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 6: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 5: Engage in Policy Practice	Instrument 1: Organizational Assessment Report Presentation	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Capstone Project (Multi-step Assignment)	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Assessing, Evaluating, and Recommendations Part 1 and Applying Social Work Practice to Indigenous/ Native American Populations Part 2	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 4: Capstone Project Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 5: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 6: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Group Facilitation and Process Recordings	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Organizational Assessment Report Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Personal and Professional Theory Analysis Paper	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 4: Case Conceptualization Project (Multi-Step assignment)	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 5: Capstone Project Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 6: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 7: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Differential Diagnosis Assessment or Diagnosis Impact Paper	85% of students will achieve a B (80%) or better on the assignment.	87.5%

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 2: Case Conceptualization Project (Multi-step Assignment)	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Organizational Assessment Report Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 4: Capstone Project Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 5: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 6: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Group Facilitation and Process Recordings	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Case Conceptualization Project (Multi-Step Assignment)	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Personal/ Professional Theory Analysis	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 4: Capstone Project Presentation	85% of students will achieve a B (80%) or better on the assignment.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Instrument 5: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 6: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Electronic Poster Presentation on Practice in Rural Areas	85% of students will achieve a B (80%) or better on the assignment.	87.5%
	Instrument 2: Organizational Assessment Report Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 3: Capstone Project (Multi-Step Assignment)	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 4: Capstone Project Presentation	85% of students will achieve a B (80%) or better on the assignment.	
	Instrument 5: Final Field Evaluations 1	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	
	Instrument 2: Final Field Evaluations 2	90% of students will receive an aggregate rating score of 3 or above for all behaviors within this competency.	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist Practice

Timeframe of Student Competency Assessment: 05/2025-05/2026**Date Publicly Posted on Program's Website: MM/YY**

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (118)	Program Option 1 Outcomes: Hybrid n = (21)	Program Option 2 Outcomes: Online n = (97)
Competency 1: Demonstrate Ethical and Professional Behavior	87.5%	98%	97%	97%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	87.5%	99%	98.5%	98%
Competency 3: Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	87.5%	97.5%	97%	98%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	87.5%	98%	97%	97.25%
Competency 5: Engage in Policy Practice	87.5%	96%	96%	95.5%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	87.5%	98.5%	96%	98.5%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (118)	Program Option 1 Outcomes: Hybrid n = (21)	Program Option 2 Outcomes: Online n = (97)
Competency 7: Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	87.5%	97%	95.5%	98%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	87.5%	98%	97%	98%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	87.5%	96%	93%	96.5%