

Articulation Agreement
University of North Carolina at Pembroke and Richmond Community College
Associate in Applied Science in Human Services Technology to Bachelor of Science in Social Work
September 2025

I. Purpose

This Articulation Agreement is established by and between the University of North Carolina at Pembroke and Richmond Community College and is applicable to students who complete the required hours for the Associate in Applied Science in Human Services Technology from Richmond Community College and transfer to the University of North Carolina at Pembroke and major in Bachelor of Science in Social Work. This agreement is applicable to students that complete either the Social Services or Addiction and Recovery concentration. Transfers who have not completed the Associate in Applied Science degree will be evaluated on a case-by-case basis.

The University of North Carolina at Pembroke, located in Pembroke, NC, is a four-year public university and part of the University of North Carolina system. UNC Pembroke is regionally accredited by the Southern Association of Colleges and Schools Commission on Colleges to award Baccalaureate, Masters, and Doctoral level degrees.

Richmond Community College, located in Hamlet, NC, is a two-year public community college and part of the North Carolina Community College System. Richmond Community College is regionally accredited by the Southern Association of College and Schools Commission on Colleges to award associate degrees, diplomas, and certificates.

II. Terms

The parties agree to the following:

1. This Articulation Agreement is effective as of the date of the executed document and shall continue until terminated. Both parties must approve amendments to this Articulation Agreement.
2. Either party may terminate this Articulation Agreement without cause upon 90 days written notice to the other party. Notwithstanding the foregoing, either party may terminate this Articulation Agreement immediately if participation under this Articulation Agreement may give rise to a violation of any requirement of federal or state law or regulation or the requirements of any accrediting agency having jurisdiction.
3. Any changes or additions to the agreement shall be made after consultation with the proper official of both institutions.
4. Richmond Community College will ensure that qualified faculty members teach all courses in the A.A.S. in Human Services Technology program. The College will ensure that staffing of the program and its courses meet the standards set forth in *The Principles*

of Accreditation: Foundations for Quality Enhancement (6.2.a) by the Southern Association of Colleges and Schools Commission on Colleges.

5. All students must meet UNC Pembroke transfer admissions requirements. The student must complete a UNC Pembroke transfer application. Final admission to UNC Pembroke is contingent upon the submission of an official Richmond Community College transcript as well as official transcripts from any other college from which credits are used to meet graduation requirements prior to enrolling at UNC Pembroke.
6. All students will matriculate with all privileges and benefits available to students enrolled at UNC Pembroke including financial aid, student government leadership, academic transfer honors, and social organizations. Additionally, transfer pre-advising will be provided through the Transfer Transition and Engagement Office at UNC Pembroke for all students who declare their intention to transfer to UNC Pembroke. For more information, please contact the Transfer Transition and Engagement Office at (910) 775-4599.
7. If this agreement is revised or terminated, Richmond Community College students that have matriculated at UNC Pembroke may continue until completion of the baccalaureate degree, contingent upon continuous enrollment. Students not continuously enrolled will be reviewed individually.
8. The parties grant each other a non-exclusive, non-transferable license to use each other's trademarks and service marks in furtherance of the articulation coordination detailed herein or in a manner solely for the purposes of identifying and communicating the existence of the relationship to Richmond Community College students and alumni. Use of trademarks, service marks, and logos will comply with the use policies of the originating institution. The parties shall discontinue the use of the licensed marks and return any files and materials containing the licensed marks supplied by the owner at termination or expiration of this Articulation Agreement. Neither party grants the other any interest in the other party's trademarks. Should either originating institution request, in writing, that a particular use of the originating institution's trademarks and/or service marks be discontinued, the non-originating institution shall cease and desist such use of the trademarks and/or service marks.
9. The parties hereto will have the relationship of independent contractors for all purposes. Each will have complete control over its own performance and the details of accomplishing its own obligations under this Articulation Agreement. In no event will the agents, representatives, or employees of one party be deemed to be agents, representatives, or employees of the other.
10. A duly authorized representative of each party may execute this Articulation Agreement, either by electronic or facsimile transmission, each of which will be considered original.
11. UNC Pembroke will be responsible for reviewing and revising this agreement every 3 years.
NOTE: The Director of Transfer Transition and Engagement will be responsible for revising all existing bilateral articulation agreements.

III. BSW Program Admission Requirements and Elements

1. To be eligible for admissions to UNC Pembroke under this agreement, each candidate must have at least a 2.0 cumulative Quality Point Average (QPA) on a 4.0 scale on all prior college/university course work. **Note: Only courses with a grade of “C” or higher will be accepted for transfer credit.**
2. Admission to the BSW program is a separate process from general admission to the university. To be eligible for admission into the BSW Program, students should have completed 75% of the liberal arts curriculum with a minimum 2.50 GPA. The total required hours for a Bachelor of Science in Social Work at UNC Pembroke is 120 hours.
3. Admission to the BSW program requires the completion of the following prerequisites:
 - ENG 1050
 - ENG 1060
 - PLS 1000, SOC 1020 or SOC (AIS) 1050 or SOC 2090,
 - PSY 1010
 - MAT 1050, MAT 1055, or MAT 1070, or MAT 1080, or MAT 1090, or MAT 2150, or MAT 2210
4. Students must successfully complete all social work foundation or pre-social work major courses listed below with a minimum grade of C:
 - SWK 2000 (Introduction to Social Work)
 - SWK 2450 (Human Diversity and Populations-at-Risk)
 - SWK 3050 (Success and Professionalism in Social Work)
 - SWK 3450 (Human Behavior & Social Environment I)
 - SWK 3480 (Social Welfare and Policies)
5. Submit a BSW Program application. Application should be submitted during the semester a student is enrolled in SWK 3050. Application submission deadline: Fall Semester: November 15; Spring Semester: April 15. As part of the application process, students must:
 - Submit two reference letters
 - Satisfactory completed volunteer experience (completed in SWK 3050)
 - Complete an essay
6. Students must complete a minimum of 9 hours of Writing Intensive courses at UNC Pembroke. Graduation from UNC Pembroke is based on successful completion of General Education including 2 hours of Physical Education and Wellness., which is required for all baccalaureate degrees, and upon successful completion of a specialized program for a major.
7. Students are required to complete the Indigenous Cultures and Communities (ICC) graduation requirement as part of the undergraduate curriculum. Students transferring to UNC Pembroke with 60 (or more) transfer credit hours are required to take **EITHER** one (1) approved ICC designated 3-credit hour course **OR** one (1) designated and department-approved co-curricular learning experience. Students transferring to UNC Pembroke with fewer than 60 transfer credit hours are required to take **EITHER** two (2) approved ICC designated 3-credit hour courses **OR** one (1) approved ICC designated 3-credit hour course **AND** one (1) ICC designated and department-approved co-curricular learning experience.

8. As a requirement for graduation, students must successfully complete a course or courses covering the Foundations of American Democracy. UNC Pembroke courses that satisfy this requirement include: HST 1010, 1020, 1030, 1150, or PLS 1010. Alternatively, this requirement may be fulfilled with equivalent transfer coursework, including coursework from Advanced Placement, International Baccalaureate, and/or Cambridge credits, or 60 or more transferable credit hours.
9. UNC Pembroke does not limit the number of transfer credits in which a student can transfer; however, **a minimum of 25 percent of the semester hours applied toward a bachelor's degree must be earned through regular enrollment in UNC Pembroke.** For more information, please refer to UNC Pembroke's specific degree requirements for majors. A course equivalency chart is attached to this document (Section V).

IV. Contacts for Coordination

Each party will notify the other party of any changes in the contacts. Contacts for each institution for the purposes of executing this agreement are:

University of North Carolina at Pembroke

Provost and Vice Chancellor Academic Affairs

Dr. Diane Prusank
(910) 521-6211
diane.prusank@uncp.edu

Dean, College of Health Sciences

Dr. Eva Skuka
(910) 775-
eva.skuka@uncp.edu

Associate Professor & Department Chair
Department of Social Work

Dr. Summer Woodside
(910) 775-4085
summer.woodside@uncp.edu

Transfer Transition and Engagement

Tony Lewis
(910) 775-4575
tony.lewis@uncp.edu

Richmond Community College

Vice President for Instruction/Chief Academic Officer


Kevin Parsons
(910) 410-1918
ksparsons@richmondcc.edu

Human Services Program Coordinator

Amanda McKenzie
(910) 410-1920
ammckenzie@richmond.edu

Official Signatures


Each party has caused this agreement to be executed by its duly authorized representatives as of September 24, 2025.



Diane T. Prusank
Provost and Vice Chancellor Academic Affairs
University of North Carolina at Pembroke

10/06/2025

Date



Kevin Parsons
Vice President for Instruction
Richmond Community College

10/6/25

Date

V. Course Equivalencies

Social Services Concentration

Richmond Community College Courses			University of North Carolina at Pembroke Courses		
Number	Course Title	Credits	Number	Course Title	Credits
Required General Education Courses					
ACA 122	College Transfer Success	1	UNV 1000	Freshman Seminar	1
ENG 111	Writing and Inquiry	3	ENG 1050	Composition I	3
ENG 112	Writing/Research in the Discipline	3	ENG 1060	Composition II	3
PSY 150	General Psychology	3	PSY 1010	Introduction to Psychology	3
SOC 210	Introduction to Sociology	3	SOC 1020	Introduction to Sociology	3
Humanities/Fine Arts Elective Choice: Select One (1) Course					
ART 111	Art Appreciation	3	ART 2050	Art Appreciation	3
ENG 231	American Literature I	3	ENG 2230	American Literature Before 1865	3
MUS 110	Music Appreciation	3	MUS 1020	Introduction to Music Appreciation	3
PHI 240	Introduction to Ethics	3	PHI 2040	Introduction to Ethics	3
REL 211	Introduction Old Testament	3	REL 1050	Introduction to Old Testament	3
REL 212	Introduction New Testament	3	REL 1060	Introduction to New Testament	3
Mathematics Choice: Select One (1) Course					
MAT 143	Quantitative Literacy	3	MAT 1055	Quantitative Reasoning	3
MAT 152	Statistical Methods	4	MAT 2100 (3) + MAT 0010 (1)	Introduction to Statistics (3) + Math Elective (1)	4
MAT 171	Precalculus Algebra	4	MAT 1070 (3) + MAT 0010 (1)	College Algebra (3) + Math Electives (1)	4
Core Courses					
HSE 110	Intro to Human Services	3	ELEC 0010	General Electives	3
HSE 112	Group Process I	2	ELEC 0010	General Electives	2
HSE 123	Interviewing Techniques	3	SWK 3800	Social Work Practice I	3
HSE 125	Counseling	3	ELEC 0010	General Electives	3
HSE 210	Human Services Issues	2	ELEC 0010	General Electives	2
HSE 225	Crisis Intervention	3	SWK 4470	Crisis Intervention	3
PSY 241	Developmental Psychology	3	PSY 2050	Childhood and Adolescence	3
SOC 213	Sociology of the Family	3	SOC 3030	The Family	3
Concentration Courses					
SWK 110	Introduction to Social Work	3	SWK 2000	Introduction to Social Work	3
SWK 113	Working with Diversity	3	SWK 2450	Human Diversity & Populations at Risk	3
SWK 115	Community Resources	3	ELEC 0010	General Electives	3
SWK 214	Social Work Law	3	SWK 3480	Social Welfare Policies & Programs	
SWK 220	Social Work Issues in Client Services	3	ELEC 0010	General Electives	3
Other Major Courses					
WBL 111	Work-Based Learning I	1	ELEC 0010	General Electives	1

WBL 115	Work-Based Learning Seminar I	1	ELEC 0010	General Electives	1
Elective Courses: Select three (3) Courses:					
CIS 110	Introduction to Computers	3	CSC 1000	Introduction to Computers	3
GRO 120	Gerontology	3	SWK 3840	Gerontological Social Work	3
HSE 220	Case Management	3	ELEC 0010	General Electives	3
HSE 227	Children and Adolescence in Crisis	3	SWK 3700	Practice with Children and Adolescence	3
HSE 242	Family Systems	3	ELEC 0010	General Electives	3
HSE 251	Activities Planning	3	ELEC 0010	General Electives	3
HSE 255	Health Problems and Prevention	3	SWK 4460	Medical Social Work	3
SAB 110	Substance Abuse Overview	3	ELEC 0010	General Electives	3
SAB 135	Addictive Processes	3	ELEC 0010	General Electives	3
SAB 210	Addiction and Recovery Counseling	3	SWK 4550	Treatment of Alcohol and Drug Addiction	3
			Total Minimum Required Credit Hours: 65-68		

Addiction and Recovery Studies

Richmond Community College Courses			University of North Carolina at Pembroke Courses		
Number	Course Title	Credits	Number	Course Title	Credits
Required General Education Courses					
ACA 122	College Transfer Success	1	UNV 1000	Freshman Seminar	1
ENG 111	Writing and Inquiry	3	ENG 1050	Composition I	3
ENG 112	Writing/Research in the Discipline	3	ENG 1060	Composition II	3
PSY 150	General Psychology	3	PSY 1010	Introduction to Psychology	3
SOC 210	Introduction to Sociology	3	SOC 1020	Introduction to Sociology	3
Humanities/Fine Arts Elective Choice: Select One (1) Course					
ART 111	Art Appreciation	3	ART 2050	Art Appreciation	3
ENG 231	American Literature I	3	ENG 2230	American Literature Before 1865	3
MUS 110	Music Appreciation	3	MUS 1020	Introduction to Music Appreciation	3
PHI 240	Introduction to Ethics	3	PHI 2040	Introduction to Ethics	3
REL 211	Introduction Old Testament	3	REL 1050	Introduction to Old Testament	3
REL 212	Introduction New Testament	3	REL 1060	Introduction to New Testament	3
Mathematics Choice: Select One (1) Course					
MAT 143	Quantitative Literacy	3	MAT 1055	Quantitative Reasoning	3
MAT 152	Statistical Methods	4	MAT 2100 (3) + MAT 0010 (1)	Introduction to Statistics (3) + Math Elective (1)	4
MAT 171	Precalculus Algebra	4	MAT 1070 (3) + MAT 0010 (1)	College Algebra (3) + Math Electives (1)	4
Core Courses					
HSE 110	Intro to Human Services	3	ELEC 0010	General Electives	3
HSE 112	Group Process I	2	ELEC 0010	General Electives	2
HSE 123	Interviewing Techniques	3	SWK 3800	Social Work Practice I	3
HSE 125	Counseling	3	ELEC 0010	General Electives	3

HSE 210	Human Services Issues	2	ELEC 0010	General Electives	3
HSE 225	Crisis Intervention	3	SWK 4470	Crisis Intervention	3
PSY 241	Developmental Psychology	3	PSY 2050	Childhood and Adolescence	3
SOC 213	Sociology of the Family	3	SOC 3030	The Family	3
Concentration Courses					
SAB 110	Substance Abuse Overview	3	ELEC 0010	General Electives	3
SAB 120	Intake and Assessment	3	ELEC 0010	General Electives	3
SAB 125	Substance Abuse Case Management	3	ELEC 0010	General Electives	3
SAB 135	Addictive Processes	3	ELEC 0010	General Electives	3
SAB 240	Substance Abuse Issues in Client Services	3	ELEC 0010	General Electives	3
WBL 111	Work-Based Learning I	1	ELEC 0010	General Electives	1
WBL 115	Work-Based Learning Seminar I	1	ELEC 0010	General Electives	1
Other Major Courses: Select Four (4) Courses:					
CIS 110	Introduction to Computers	3	CSC 1000	Introduction to Computers	3
GRO 120	Gerontology	3	SWK 3840	Gerontological Social Work	3
HSE 220	Case Management	3	ELEC 0010	General Electives	3
HSE 227	Children and Adolescence in Crisis	3	SWK 3700	Practice with Children and Adolescence	3
HSE 242	Family Systems	3	ELEC 0010	General Electives	3
HSE 251	Activities Planning	3	ELEC 0010	General Electives	3
HSE 255	Health Problems and Prevention	3	SWK 4460	Medical Social Work	3
SAB 210	Addiction and Recovery Counseling	3	SWK 4550	Treatment of Alcohol and Drug Addiction	3
SWK 110	Introduction to Social Work	3	SWK 2000	Introduction to Social Work	3
SWK 113	Working with Diversity	3	SWK 2450	Human Diversity & Populations	3
			Total Minimum Required Credit Hours: 68-71		